## B McCAFFREY & SONS LTD Health & Safety Policy Statement

The Health and Safety at Work (Northern Ireland) Order 1978, the Quarries Regulations (Northern Ireland) 2006, and the Construction (Design and Management) Regulations (Northern Ireland) 2007 impose a statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intent to ensure that the responsibilities for health and safety are effectively assigned, accepted and fulfilled at all levels within our organisation.

The company will, so far as is reasonably practicable, ensure that:

- Adequate resources are provided to ensure that proper provision can be made for health and safety.
- Risk assessments are carried out and periodically reviewed.
- Systems of work are provided and maintained that are safe and without risks to health.
- Arrangements for use, handling, storage, and transport of articles and substances for use at work are safe and without risks to health.
- All employees are provided with such information, instruction, training and supervision as is necessary to
  ensure their safety and health at work and the safety of others who may be affected by their actions.
- Where appropriate, health surveillance will be provided for employees.
- The provision and maintenance of all plant, machinery, and equipment is safe and without risk to health.
- The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.
- The place of work is safe and that there is safe access and egress from the work place.
- Monitoring is undertaken to maintain agreed standards.

It is the duty of all employees to:

- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work, and to co-operate with the company in fulfilling its statutory duties.
- Not to interfere with or misuse anything provided in the interests of health and safety.

General:

- This health and safety policy will be reviewed at least annually, and amended and updated as necessary.
- There will be established and maintained systems of consultation and communication between all levels in the company with regard to health and safety matters.

Signed:

PMat

Date:

May 2012

Name:

PARAIC McCAFFREY

Position:

Managing Director